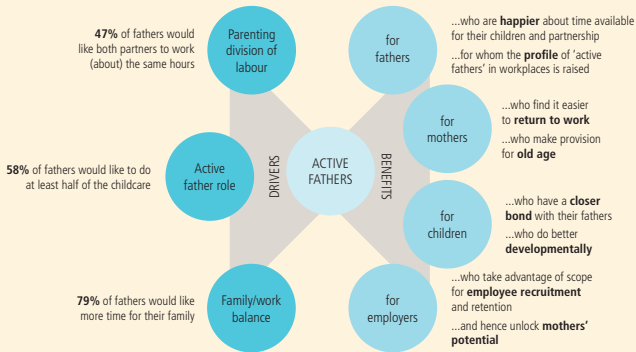
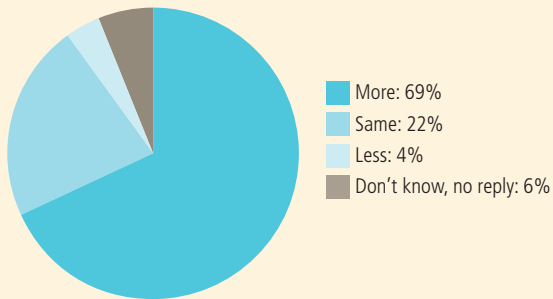


## DRIVERS AND BENEFITS OF ACTIVE FATHERHOOD\*



## FATHERS' INVOLVEMENT IN PARENTING TODAY COMPARED WITH THOSE IN EARLIER GENERATIONS\*



## WITH ACTIVE FATHERS, EVERYONE'S A WINNER!

- Active fathers are happier.
- Children have a closer bond with dads who are active.
- Mothers can return to work earlier.
- New business potential is opened up for employers.
- A corporate culture is created that is visible, positive and modern in outlook.

\* Source: BMFSFJ, Vätereport, 3rd updated edition, 2018

## ANY QUESTIONS OR SUGGESTIONS?

### Contact

#### The Fathers' Officer at Hannover Medical School

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30625 Hannover

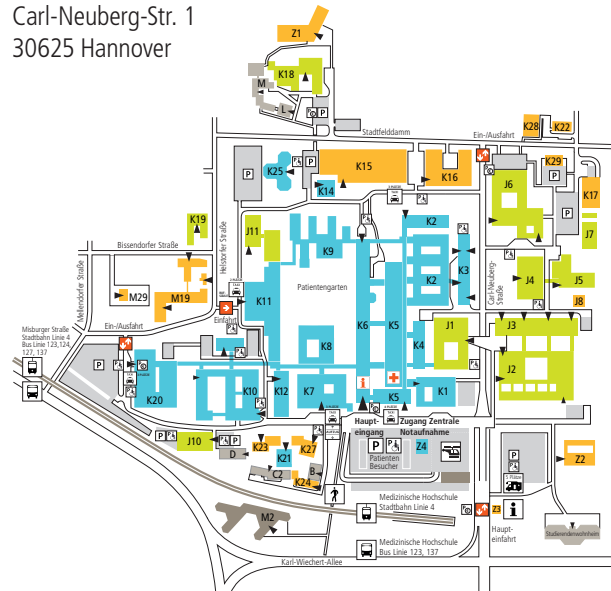


Photo: Karin Kaiser, MHH  
Updated: February 2023

# Fathers

at Hannover Medical School



## FATHERS AT MHH

Of the 10.000 or so people who work at MHH, some 3.000 are men. And, of these (as at 12/2019),

### ■ 1.340 are fathers

(who have a total of **1.451 children**).

Of the 3.519 students at MHH, about 1.240 are men. And, of these (figures for 2019/2020 winter semester),

### ■ 20 are fathers

(who have a total of **35 children**).

**“We feel this is a significant group of employees and students with particular characteristics and specific needs.”**

Prof. Dr. med. Jens Dingemann  
Fathers' Officer at MHH

## OPPORTUNITIES AND POTENTIAL

### Becoming a father...

- is undoubtedly one of the most profound life events.
- should not be saddled with unnecessary burdens.
- releases previously unimagined resources.

### Being a father...

- inevitably involves new tensions between one's family life and career.
- is something each employee and student should be able to experience in their own way.
- can be great fun if the work and studying environment are organized creatively and flexibly.

## THE ROLE OF THE FATHERS' OFFICER

### To advise on

- career planning
- dual-career solutions
- childcare
- parental leave
- parental benefit (Elterngeld)

*requests for confidentiality/anonymity respected*

### To help fathers network with

- other fathers
- role models
- other areas of work

### To organize events

... with your help! Do get in touch –  
I'm keen to hear your ideas.

