

Gender & Diversity Consulting at UMG and MHH

Equity and Diversity at DFG

- Funding criteria are updated: Diversity should be supported
- Implementation of DEI measures is queried during application
- Gender Consulting works with applicants on respective questions

Equity and Diversity funding and target groups

- A share of the funding your research network receives is meant for equity and diversity measures
- The research alliance can finance soft skills workshops, coaching, travel expenses, several forms of childcare
- The funding can be used for woman and people who face marginalization in areas like origin, age, disabilities, sexual orientation, gender, class, first generation academics
- Measures aiming on awareness are open for all

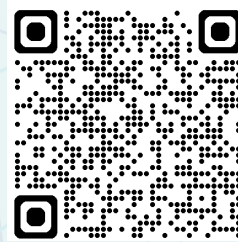
New: Joint workshop program for 2025

- UMG and MHH cooperate for a more effective, synergetic workshop and event program
- Researchers from Goettingen and Hanover can participate in any event
- Please contact us for registrations and questions

Childcare

- We offer several forms of childcare, e.g. in cases of conference attendance on site, babysitting services, emergency childcare in case of closed Kita on workdays
- MHH researchers can contact the Family Service Office at familienervice@mh-Hannover.de or 0511 532-6474
- UMG researchers can contact gleichstellungsbuero@med.uni-goettingen.de or 0551 39-69785

Contact



MHH

Gender & Diversity Consulting
Susanne Klyk and Johanna Prien-Kaplan

Equal opportunities office

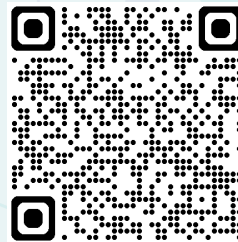
Tel. : 0511 532-84080

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www.mhh.de/gleichstellung/programme-und-projekte/dfg-forschungsverbuende



UMG

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Equal opportunities office

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www.umg.eu/karriere/gleichstellung/gender-consulting



MHH

Medizinische Hochschule
Hannover

UNIVERSITÄTSMEDIZIN
GÖTTINGEN : UMG

Gender and Diversity in top-level research

**Cooperative event program 2025
for third-party funded alliances**

Equity and Diversity Workshop Program 2025 at Medizinische Hochschule Hannover (MHH) und Universitätsmedizin Göttingen (UMG)

Date	Time	Title	Format	Target group	Trainer, Coach	Place
April						
28.04.+26.05.+9.06.+30.06.	15-18h	Leadership Circles – Small Group Coaching for Doctoral Candidates and Postdocs	Small group coaching (4 consecutive sessions)	All (awareness)	Dr. Kerstin Mauth	online
29.04.	9-17h	Assertiveness Training	1 day workshop	Women	Sabine Mariß	UMG
May						
7.05.	9-17h	Mastering the Job Interview	1 day workshop	Women and marginalized researchers	Sabine Mariß	UMG
22.05.	9-16:15h	Coaching Day	Coaching (session à 90 min)	Women and marginalized researchers	Dr. Insa Flachsbarth	online
16.5.	9-16:30h	Empowerment for POC (Deutsch)	1 day workshop	POC	Joanna Mechnich & Viviann Wilmot	MHH
June						
6.06.+13.06.+20.06.+11.07.	9-12h	Scientific Writing Basic	4x 3h	Women and marginalized researchers	Dr. Martina Michalikova	online
11.06.+18.06.+25.06.	9-12h	Scientific Writing Advanced	3x 3h	Women and marginalized researchers	Dr. Martina Michalikova	online
12.06.		What to do with a PhD?	0,5 day workshop + coaching	Women	Dr. Gaby Schilling (Kepas Training)	MHH
16.06.+24.06.	9-17h+ 9-13h	Navigating Imposter Syndrome for First Generation Academics	1,5 days workshop	First Generation Academics	Dr. Insa Flachsbarth	UMG (1 day) & online (0,5 day)
25.06.	10-17h	Coaching Day	Coaching (session à 90 min)	Women and marginalized researchers	Sabine Mariß	UMG & online
27.06.	9-16:30h	Empowerment for POC (English)	1 day workshop	POC	Joanna Mechnich und Viviann Wilmot	MHH
30.06.	13-14h	From Bystander to Upstander – Introductory Lunch Lecture	Lunch Lecture + Q&A	All (awareness)	Sabine Mariß	online
July						
2.07.	13:30-18h	A Strong Performance – Convincing Self-Presentation in Talks, Meetings and Interviews	0,5 day workshop	Women and marginalized researchers	Sabine Mariß	online
August						
26.+27.08.	9-17h+ 9-13h	The Resilient Researcher – Your PhD Survival Guide	1,5 days workshop	Women and marginalized researchers	Dr. Kerstin Mauth	UMG
September						
11.09.	9-17h	Assertiveness Training	1 day workshop	Women	Sabine Mariß	UMG
24.09.	9-17h	German Academia for Internationals – Students and Doctoral Candidates + Coaching	1 day workshop + coaching session (90 min)	Women and marginalized researchers	Dr. Phuong Glaser	MHH
25.09.	9-17h	German Academia for Internationals – Advanced + Coaching	1 day workshop + coaching session (90 min)	Women and marginalized researchers	Dr. Phuong Glaser	MHH
30.09.+28.10.+25.11.+16.12.	15-18h	Leadership circles for junior professors and group leaders – small group coaching	Small group coaching (4 consecutive sessions)	All (awareness)	Dr. Kerstin Mauth	online
October						
1.10.	10-17h	Coaching Day	Coaching (session à 90 min)	Women and marginalized researchers	Dr. Kerstin Mauth	UMG & online
9.10.	13-14h	Constructive Communication in International Research Teams – Introductory Lunch Lecture	Lunch Lecture + Q&A	All (awareness)	Sabine Mariß	online
November						
5.11.	9-17h	How to Succeed in Difficult Conversations	1 day workshop	Women and marginalized researchers	Sabine Mariß	UMG
10.11.	9-17h	Coaching Day	1 day workshop	Women and marginalized researchers	Sabine Mariß	UMG & online
10.11.	9-17h	Finding my Way – for Internationals – Students and Doctoral Candidates	1 day workshop + Coaching (optional)	Women and marginalized researchers	Dr. Phuong Glaser	MHH
11.11.	9-17h	Finding my Way – for Internationals – PhD/Dr. and above	1 day workshop + Coaching (optional)	Women and marginalized researchers	Dr. Phuong Glaser	MHH
27.11.	9-17h	A Strong Performance	1 day workshop	Women and marginalized researchers	Sabine Mariß	UMG